

Information Technology Governance for Tunisian Universities (ITG4TU)

561614-EPP-1-2015-1-ES-EPPKA2-CBHE-JP



Co-funded by the
Erasmus+ Programme
of the European Union

SUSTAINABILITY PLAN SFAX UNIVERSITY

ITG4TU CONSORTIUM



AMENDMENT HISTORY

Version	Revision	Date	Author	Modification
1	0	10 Jan 2017	Ricardo Colomo-Palacios	Initial Version
1	1	3 Oct 2017	Ismail Bouassida Beatriz Gómez Suárez	Content Creation
2	0	3 Oct 2018	Beatriz Gómez Suárez Ricardo Colomo Palacios Ismail Bouassida	Last Version



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1. Introduction

The purpose of this document is to describe the Sustainability Plan of the ITG4TU project in the scope of the University of Sfax. This document describes the plans to ensure the sustainability of the products beyond the project lifetime. The plan will be updated before the end of the project.

This plan is concerned with the results/products of the project. The sustainability strategy will direct the partners how to exploit the framework and the resources produced in the project. This plan is a valuable resource for project partners and relevant stakeholders.

As presented in the proposal, to ensure its sustainability the project will:

1. Enlarge stakeholders' portfolio through periodical dissemination so that they understand the benefits to the other national HEIs of embracing ITG practices and solutions.
2. To secure financial support after the European funding has ceased, the project will start to identify income sources at an early stage by offering research-based consulting services to companies, offering specialist courses for postgraduate students for reduced fee, publishing advertising material, bidding for local and central government funding, producing training materials.
3. The project personnel will be trained to form competences on accessing new funding sources from funding programmes.

The key points for our sustainability strategy are:

1. Strong and committed partnership.
2. Involvement of key organizations: each partner will be responsible of creating a database of key contacts from country.
3. Active involvement of end users, they will be involved during the analysis of training needs and during the tuning sessions.
4. Embedding project results into the good practices of every HEI organization.
5. Transfer to other organisations/sectors.

In what follows, firstly, stakeholders are described and main actions to them are depicted. Secondly, actions are presented including stakeholders and aims and priorities are specified. Finally, last section, wraps up the document.



2. Sustainability objectives

This plan aims to maximize the impact of project results over time by optimizing their value, strengthening their impact and transferring them to different contexts. Specific objectives are as follows:

1. Improve dissemination of the project outcomes and findings to the wider community, as well as to specific audiences including teaching community; HEIs, local authorities and policy makers; organisation representatives in the civil protection context.
2. Use the knowledge from this project to promote the benefits of IT Governance, with special attention to the local and national dimension.
3. Ensure that the project and its results will be communicated beyond the lifetime of the project itself, to maximize the impact upon the project target groups.
4. Guarantee that IT Governance effort will remain in the institution and will be maintained and managed after the end of the project by a set of means.
5. Ensure the sustained interest of IT Governance as a research field in the institution.
6. Collaborate with other universities to establish IT Governance strategies.
7. Expose for new presidents of University of Sfax (after election) the importance of IT Governance.

The sustainability strategy contains partners' ideas about how to use the project products and results at organizational local, regional, national and international levels. The outcomes of the project must become sustainable beyond the end of the project and this plan is aimed to serve as a valid tool to do it.

3. Sustainability stakeholders

Stakeholders in the sustainability arena are:

Faculty teachers:

Faculty teacher's community is one of the target groups in the sustainability plan. It is crucial to communicate the activity of University of Sfax to ensure the sustainability of the project and increase the awareness of ITG in the country.

IT Department and Career Center teams:

IT professionals constitute one of the target groups in the sustainability aspect. It is crucial to communicate the activity and project results to IT professionals in the faculty and in University of Sfax to ensure the sustainability of the project.



The board of the University:

The board of the University constitute one important target group in the sustainability aspect. To enhance the daily work of Governance team of the University is important to make it aware of the output of the project and it is the activities. This is key to ensure the sustainability of the project. The board of the University is composed by

- The president of the University
- The 2 vices president of the University
- Deans and directors of different institutions.
- 10 persons elected by the teachers in the University

Students

Student community is one of the leading target groups in the sustainability aspect. It is crucial to communicate the activity and project results to students in Tunisia to ensure the sustainability of the project and also increase the awareness of ITG in the country. This group include Master and PhD Students.

Policy makers

Policy makers are the target that will apply IT governance best practices inside the institution. The sustainability must make them aware of the importance of the asset of IT in public institution.

4. Sustainability actions

In what follows, specific actions for sustainability objectives are depicted:

Table 4-1 – Sustainability actions in the project

Sustainability Objective	Sustainability Action	Stakeholders	Description
1.	Prepare courses on IT governance	- Teachers - Students -Career Center team	- Prepare courses will encourage head of departments to teach IT Governance in some module. - Prepare courses will be the first step for the teacher to study IT governance - Teachers will make training courses to the carrier centre
2.	Make IT Governance as Research Field	- Teacher - Students	- Integrate IT Governance as a field of research in some laboratory and unit, will give some funding to researcher to publish.
3.	Publish Articles	- Public	- Publish in the “Univecho” (local magazine in the University) articles to promote IT Governance



4.	Encourage mobility	- Student - Teacher - IT department Team	- Encourage Student to go at European University to study IT department - Encourage teacher and academic staff to do mobilities in IT Governance field
5.	Submit project	-Teacher -Board of the University	Submit project (European, ...) in the field of IT Governance
6.	Sign Conventions	-Board of the University	Make conventions with other universities to send Ph.D. students.
7.	Define PhDs	- Student - Teacher	Make PhDs with socio-economic organisations
8.	Invite speakers	All	Invite speakers to introduce IT Governance and how we can adopt them in different fields
9	Deploy Framework	-Board of the University -IT department Team	- Deploy framework in other universities not belonging to the consortium - Adapt framework an implement in other socio-economic organisations
10.	Awareness and Mobilization	- Policy makers	- Mobilize IT Governance competence to integrate some socio-economic organisations
11.	Competences transfer	- Board of the University -Policy makers -IT Department team -Teacher	- Transfer the competence in IT Governance acquired in the ITG4TU project to all people in the University through trainings. It encourages them to adopt IT governance in some project in the University or country.
12.	Info days and events Organization	- Public - Students	- Organize info days allow to all public to know what is IT governance? How integrate IT governance in projects?

5. Conclusion

The sustainability plan is an important tool to guarantee proper diffusion of knowledge and project results and the utilisation of results in further research activities after the project. We presented in this document the sustainability actions. In this document. The idea is to reach the maximum stakeholders and make them aware of IT Governance. The idea is to ensure that the work done in the ITG4TU project for the Faculty of Economics and Management of Sfax in University of Sfax will be used in the future.